

Introduction

The emerging national agendas - military, economic, and political - indicate an environment of continuing change for the foreseeable future. Militarily, the nation is posturing itself away from the concept of confronting a single, dominant opposing force, toward the concept of joint expeditionary operations conducted in the forward-deployed environment. At the same time, there is an emerging realization that the military organizations must be prepared to support homeland security, force protection, and operations other than war. Economically, the nation is facing hard choices concerning investment of fiscal resources to ensure the future security of the nation. Fiscal investments in military needs are increasingly scrutinized for possible non-military and civilian applications. The willingness to move away from traditional roles and business practices has become the political norm. High-level guidance actively encourages new ways of doing business, the formation of non-traditional business alliances, transformational approaches to meet military requirements, and the transfer of DoD technology to civilian needs.

Within this dynamic environment, national requirements continue to evolve. Successful Department of Defense organizations of the future will be those that position themselves to meet these changing requirements. The Dahlgren Division will meet these challenges through the implementation of this Strategic Intent.

Mission and Purpose

The Dahlgren Division is the Navy's technical institution that translates warfighter's needs into technical solutions within an operational context for the nation. In basic terms, our purpose is to make a difference in our military's ability to fight, win, and come home safely. The Division exists to develop and support systems, technologies, concepts, and tactics that enable military forces to conduct their missions safely and effectively across the complete spectrum of operations. The Division's mission is:

We strengthen warfighter readiness and operational superiority by providing superior technical capabilities, systems engineering rigor, professional integrity, and leadership to our nation and its allies.

In order to fulfill its mission, the Division must be a technically competent, forward-looking organization that is always prepared to meet the evolving needs of the warfighter. This Strategic Intent has been put in place to ensure that the Division is continually prepared to meet the future needs of the Navy, Marine Corps, and the nation.

Division Core Values

The Dahlgren Division is built upon a set of core values that form the basis of our organizational culture. These values are the foundation of Division philosophy and operations and are the litmus test that we apply when judging our behavior and decisions.

- Courage - to stand up for our convictions.
- Honesty - to be forthright and open.
- Integrity - to give our word and be accountable.
- Initiative - to be innovative, self-starting and proactive.
- Excellence - to strive to be the best in all ways.
- Fairness - to respect and treat people equitably.

Division Vision

A vision statement fosters common understanding, provides stability during change, suggests future orientation, and refers to standards of excellence. The Dahlgren Division's vision is:

The Naval Surface Warfare Center, Dahlgren Division seeks to be a premier national resource for solving the most complex technical problems facing the military and the nation. We will provide unsurpassed leadership to deliver warfighting capability that keeps our Navy and Marine Corps second to none, and our nation safe and secure.

Strategic Goals

Maintaining relevance in the future hinges upon four fundamental goals:

- Increase our value to the warfighter with effective and timely products
- Achieve superior technical capability and products
- Achieve excellence in organization and management

Achieve excellence and efficiency in business operations